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IMPERATIVE: LIFELONG LEARNING

The Board of Directors of the University of Northern Iowa has approved the following resolution:

- **Supporting Student Learning Needs:** The Board of Directors of the University of Northern Iowa has approved the following resolution:

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- **Building a Sense of Belonging:**

HOW AU WORKS

At AU, we have a strong track record of successful execution across our various business units. Our focus on operational excellence and continuous improvement has enabled us to deliver high-quality products and services to our customers while maintaining a commitment to safety and environmental stewardship. Our experienced leadership team and dedicated workforce are the foundation of our success.

- **Reinventing the Employee Experience:** We are committed to creating a workplace environment that fosters innovation, collaboration, and growth. Our focus is on providing our employees with the tools, resources, and support they need to succeed. We are investing in our workforce through training and development programs, and we are committed to providing a competitive and comprehensive benefits package. Our goal is to attract and retain top talent, and we are committed to creating a diverse and inclusive workplace.
- **Modernizing Our Technology:** We are investing in cutting-edge technology to improve our operational efficiency and enhance our customer experience. Our focus is on cloud migration, data analytics, and automation. We are committed to staying at the forefront of technology and to leveraging it to drive our business forward.
- **Examining How We Use Space:** We are reevaluating our real estate portfolio to optimize our space utilization and reduce costs. Our focus is on consolidating our operations, improving our facility design, and implementing sustainable practices. We are committed to creating a modern and efficient workspace that supports our business goals.
- **Empowering the AU Community:** We are committed to supporting the communities in which we operate. Our focus is on philanthropy, social responsibility, and community engagement. We are committed to making a positive impact on the world and to being a good neighbor.