







# AU Plan for Inclusive Excellence—Phase Two

GOAL 1 Learning, Curriculum, and Professional Development				
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AY 20-21	AY 21-22	AY 22-23	Curriculum, Instruction, and Assessment	Faculty Development





AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
	.500 .545.125 612.4363	, ( )20 ( / )	63, ( 0 0 .5 45. ( 2203 )/	24845.125 07/

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
				

## GOAL 3 Policies, Procedures, and Practices

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1: [Faint text]				
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]





AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
	<ul style="list-style-type: none"> <li>1. Review and update the current strategic plan to ensure it is aligned with the district's vision and mission.</li> <li>2. Conduct a comprehensive needs assessment to identify the district's strengths and weaknesses.</li> <li>3. Develop a strategic plan that addresses the identified needs and aligns with the district's vision and mission.</li> <li>4. Communicate the strategic plan to all stakeholders and ensure buy-in.</li> <li>5. Implement the strategic plan and monitor progress.</li> </ul>		<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> </ul>
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<b>Action Step 4:</b> Review and update the current strategic plan to ensure it is aligned with the district's vision and mission.				
<ul style="list-style-type: none"> <li>1. Review and update the current strategic plan to ensure it is aligned with the district's vision and mission.</li> <li>2. Conduct a comprehensive needs assessment to identify the district's strengths and weaknesses.</li> <li>3. Develop a strategic plan that addresses the identified needs and aligns with the district's vision and mission.</li> <li>4. Communicate the strategic plan to all stakeholders and ensure buy-in.</li> <li>5. Implement the strategic plan and monitor progress.</li> </ul>			<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> </ul>
<b>Action Step 5:</b> Communicate the strategic plan to all stakeholders and ensure buy-in.				
<ul style="list-style-type: none"> <li>1. Review and update the current strategic plan to ensure it is aligned with the district's vision and mission.</li> <li>2. Conduct a comprehensive needs assessment to identify the district's strengths and weaknesses.</li> <li>3. Develop a strategic plan that addresses the identified needs and aligns with the district's vision and mission.</li> <li>4. Communicate the strategic plan to all stakeholders and ensure buy-in.</li> <li>5. Implement the strategic plan and monitor progress.</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> </ul>	

## GOAL 4 Access and Equity




AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
54,710.01	5 / /	725,600.01	45,125,663.62	3,500

## GOAL 5 Research, Scholarship, and Creative Work

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
<b>Action Step 1:</b>				
<b>Action Step 2:</b>				
<b>Action Step 3:</b>				

# IE Plan Metrics

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<b>GOAL 1 Learning, Curriculum, and Professional Development</b>

### GOAL 3 Policies, Procedures, and Practices

7  
75  
( 73 )  
65  
( 61 )  
65  
( 58 , 55 )

### GOAL 4 Access and Equity

7  
7  
7

### GOAL 5 Research, Scholarship, and Creative Work

—  
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2020



RACE/ETHNICITY	GENDER		PERCENT OF TOTAL
	F	M	
White / Black	0.1%	0.1%	0.2%
Hispanic	4.2%	3.4%	7.7%
Asian	13.0%	10.0%	23.0%
Two or more races	4.1%	5.0%	9.1%
Other	0.7%	0.1%	0.8%
Native Hawaiian or other Pacific Islander	0.2%	0.1%	0.3%
Unknown	0.6%	0.5%	1.0%
Hispanic	0.8%	0.7%	1.5%
Other	33.5%	22. %	56.4%
			100.0%

2020 —

Cabinet, Deans, Vice Provosts, Assistant Vice Presidents

	FEMALE	MALE	ASIAN, NON-HISPANIC	BLACK OR AFRICAN AMERICAN, NON-HISPANIC	WHITE, NON-HISPANIC
	64%	36%	4%	20%	76%
	6 %	31%	10%	14%	76%

Board of Trustees

# Appendix B: Select Campus Climate Survey Results, 2019

1

To what extent do you agree or disagree with the following statements? (% Strongly agree + agree):

	AU	ASIAN	BLACK OR AFRICAN-AMERICAN	HISPANIC/LATINO	INT'L	MULTIRACIAL	WHITE

To what extent do you agree or disagree that the university is committed to (% Strongly agree + agree):









Fall19–Fall20 First Year Undergraduate Student Retention

